

Barcelona (Spain), 9th August 2014

Dear Editor of the journal *Annals of Psychology*,

I am writing on behalf of myself and my co-authors Miquel Torregrosa, Carme Viladrich and Susana Pallarès from the Universitat Autònoma de Barcelona. We are enclosing the manuscript "Women occupying management positions in sport: A Self-Determination perspective" for publishing consideration in the journal *Annals of Psychology*.

This paper is a qualitative study exploring the working environment of eight female managers in sporting organizations and their motivation for their position. To the best of our knowledge it is the first study under self-determination theory that focuses on the characteristics of the working environment in sporting organizations and their role in satisfying or thwarting women managers basic psychological needs (i.e., feeling autonomous, competent and well related, or threatened, incompetent and not integrated). Besides we also analyze if their motivation to be in a managerial role in a sporting organization is autonomous (i.e., because they want to and enjoy it) or controlled (i.e., to accomplish their duty and for external rewards). Thus, results can provide valuable information on women managers motivation and well-being.

Given that the journal *Annals of Psychology* is interested in studies framed on self-determination theory (e.g., Martín-Albo, González-Cutre & Nuñez, 2014; Ramis, Torregrosa, Viladrich & Cruz, 2013), and it is sensitive to gender issues (e.g., Castillo-Mayen & Montes-Berges, 2014; Martinez & Paterna-Bleda, 2013) we believe that our paper can be of interest to your readers. We are aware of the objectives and editorial philosophy of the journal as well as the procedure of the reviewing process and we confirm that our manuscript has been written following the *Annals of Psychology* Author Guidelines contained in <http://revistas.um.es/analesps/about/submissions#authorGuidelines>.

Although we know that *Annals of Psychology* recommend not exceeding 8000 words, the specifications asked by the journal regarding the report make very difficult for a qualitative work to achieve this criterion. The manuscript is currently 8539 words but we could lower to 8385 deleting some quotations that help to provide probes of the analysis and the results.

We declare that all the authors have contributed to the planning, execution or analysis of the study and all authors have read and approved the manuscript version we sent you. The manuscript has been prepared for and sent only to the journal *Annals of Psychology* to be considered for publication. This manuscript has not been published previously. The participants in this study were treated in accordance with the ethical procedures endorsed by our university, which are aligned with the ethical standards of the APA. Authors have no conflicts of interest to declare related to the manuscript, and if the manuscript is accepted, we transfer all copyrights to the journal *Annals of Psychology*, with contents and opinions expressed in the manuscript being the authors' responsibility.

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We deeply appreciate your consideration of our manuscript, and we are looking forward to hearing from you.

Sincerely,

Andrea Perez-Rivases